

# Coaching Teams

3 Days

Also available in [Virtual Classroom](#)

A team can achieve a lot together, but the road to success can be a difficult one. There are many factors at play and the visible and invisible dynamic between team members plays an important role. Do you want to learn how to work together more effectively and how to influence team dynamics? Then this practice-oriented training is perfect for you! You will explore a range of interventions, instruments and techniques, linked to everyday practice. Discover how to manage a team so that the team and its individuals perform at their best. This valuable course will make you broadly deployable and of great added value to organisations.

## Unique benefits

- The trainer is an experienced team coach
- Get to work on your own case directly and practically
- The course is adapted to the needs of participants

## Result

- ✓ You are aware how team coaching differs from individual coaching
- ✓ You know your role and responsibilities as a team coach
- ✓ You are able to translate the client's request into a suitable process
- ✓ You can recognise and influence group dynamic patterns
- ✓ You are able to intervene at team level and individually
- ✓ You teach teams to develop shared ownership
- ✓ You coach every team in a natural and authentic way

## Target audience

This course is suitable for any coach wanting to develop their team coaching skills and team effectiveness in organisations.

## Study method

Before the course you will gain access to the interactive learning environment of ICM. Here you will fill in an online intake form in which you answer a number of questions to ascertain your personal learning goals. This way you are optimally prepared for the course.

During the meetings there is extra opportunity for practice-oriented learning and room for discussing your own coaching experiences. A highly experienced team coach will guide you during the many active exercises.

During this course you will use a personal growth document, in which you work on your personal learning goals and their relation to your real life situation.

After completing the course, you will receive your ICM certificate.

## Preliminary training

ICM does not set qualification requirements. HBO level of thinking and work is preferred.



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## Features

**Study duration:** 3 days

**Investment:** € 1.695

**Number of locations:** 9

## Program

- The essence of coaching teams
- Self-analysis: personal qualities and pitfalls
- Applying systemic thinking in team coaching
- The toolbox of the team coach
- Insight into teams
- Letting a team learn
- Team dynamics
- Recognising and influencing group dynamic processes
- The steps of a team coaching programme
- Dilemmas of a team coach
- Embedding and transfer
- Personal life questions and cases
- Real life situations and examples
- Personal plan of action

## Place & date

The course times are 9.30 to 17.00, comprised of 3 meetings.

Great news: this course is also available in a fully online version.

This course is provided in Amsterdam, Arnhem, Breda, Eindhoven, Groningen, Rotterdam, Utrecht and Zwolle, and in the online virtual classroom.

Training: Thu 21 Jul – Thu 28 Jul – Thu 4 Aug 2022

Training: Wed 28 Sep – Wed 5 Okt – Wed 12 Okt 2022

Training: Thu 10 Nov – Thu 17 Nov – Thu 24 Nov 2022

Training: Wed 1 Feb – Wed 8 Feb – Wed 15 Feb 2023

Training: Thu 25 May – Thu 1 Jun – Thu 8 Jun 2023

## Investment

The investment amounts € 1.695.

This excludes € 37,50 per day for the day arrangement or € 10 per evening for the evening arrangement. No arrangement costs are charged for the online meetings. We reserve the right to change our products prices at any time. Check the website for the latest information. The investment excludes vat. Payment without vat is possible. For more information [www.icm.nl/btw](http://www.icm.nl/btw).

## Advice & enrollment

See the most current data and information on our website.

📞 **Personal advice** +31 (0)30 29 19 888

📄 **Request for quotation** or **sign in** [www.icm.nl/ct](http://www.icm.nl/ct)

ICM also offers this course in-company ([www.icm.nl/maatwerk](http://www.icm.nl/maatwerk)).